

## CIW Adopted by Bahrain Training Institute for Tamkeen IT Training

Tamkeen Labour Fund has structured a powerful program to meet the need for Information Technology (IT) professionals at different levels in the kingdom of Bahrain. Tamkeen recently signed a contract with the Bahrain Training Institute (BTI) that will benefit 220 Bahraini trainees over 5 years and enable them to take their places in the IT industry as professionals with bright career prospects.

"The IT Skills Programme is based on findings of a series of discussions with the Bahrain Internet Society and other professionals in the IT sector, which revealed a growing gap in the availability of trained Bahraini IT professionals," explained Tamkeen's Chief Executive Mr. Abdullellah Al Qassimi. "Our Skills Gaps initiative works to address precisely such issues — fill skills shortages and bridge skills gaps in defined professions — so this project fits the goal admirably."

Al Qassimi added, "The IT Skills Programme will provide employers in the sector with the skills needed to run their businesses and provide Bahrainis with promising job opportunities that can blossom into excellent careers rooted in the knowledge industry that we are trying to build in Bahrain."

The two-level training is open to school and university graduates, explained the Director-General of BTI, Mr. Hameed Saleh. "We have four programs running under this project," he explained. "The 16-month Cisco Certified Security Professional track and the 12-month Master CIW Web Site Manager are programs into which university graduates will be accepted. The 32-month BTI Professional Diploma in Computing Studies — which also includes the Cisco Certified Security Professional track and the 39-month BTI Professional Diploma in Computing Studies (Web Page Development Specialists) plus Master CIW Web Site Manager — are open to school graduates."

The Master CIW Web Site Manager track teaches a cross-functional set of Web skills necessary to act as Web manager for a business or department. Master CIW Web Site Managers have proven proficiencies in basic networking, Web site design and development techniques, Web authoring and scripting languages, and server administration.

BTI accepts applications from school graduates with secondary school certificates that include a Science stream GPA of 75 percent minimum or a Commerce stream GPA of 80 percent minimum, Saleh explained. University graduates will be expected to have a BSc degree in computer science or computer engineering with a GPA of 2.5 (out of 4.0). Those with BSc degrees in related fields will be expected to have at least one year's related work experience, whereas those with a BSc in subjects not related to IT will be expected to have at least two years' work experience directly in the field of networking and/or Web development.

Applicants will also need to satisfactorily pass BTI's entrance test and interview. The courses started in September 2009 at the BTI premises in Isa Town.

"This project assures Bahrainis of world-class training for careers in IT and enables them to take their places in the regional workplace," Tamkeen's Al Qassimi observed. "To begin with, it gives them a very stable foothold in the IT sector with careers as IT security professionals and Web designers, starting with salaries of BD 400. Because Tamkeen will continue to offer them opportunities to 'top up' their training, these Bahrainis can truly contribute to the kingdom's future growth. All that is required is their dedication and passion for excellence."



معهد البحرين للتدريب  
Bahrain Training Institute

P.O. Box: 33090 - Isa Town,  
Kingdom of Bahrain

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Mr. Abdullellah Al Qassimi is Tamkeen's Chief Executive

## CIW Adopted by Bahrain Training Institute for Tamkeen IT Training (continued)



Certified Internet  
Web Professional

### CIW (Certified Internet Web Professional)

CIW is the world's leading Internet skills program that teaches and certifies skills in cutting-edge Web technologies. CIW-certified individuals have proven that they can excel in today's information economy. More than a certification or a curriculum publisher, CIW is a set of Web technology standards adopted by academic institutions, governments and businesses worldwide. CIW includes instruction in applications and competencies; however, our core curriculum focuses on the foundational standards that make the Web possible: Web design and development, e-commerce, online security, Web administration, networking and databases. Visit the CIW site at [www.CIW-certified.com](http://www.CIW-certified.com).



معهد البحرين للتدريب  
Bahrain Training Institute

### Bahrain Training Institute (BTI)

Bahrain Training Institute was formed in August 1992 with the objective of providing high-quality training that meets the needs of the manufacturing, process, construction, commercial and service industries. It is a semi-autonomous training organization established by the Ministry of Labour and Social Affairs to serve the human resource development needs of the Kingdom of Bahrain. Development of specific training policies and their monitoring is the responsibility of the BTI Board of Directors, chaired by the Assistant Under Secretary for Training of the Ministry of Labour and Social Affairs, and consisting of representatives of government, commercial, industrial, education and training sectors. BTI is committed to the development of high-quality Bahraini human resources to support the development aspirations of the Bahraini nation. It aims to revitalize the traditional work ethic to meet the needs of a modern technology-based society. Visit the BTI site at [www.bti.com.bh](http://www.bti.com.bh).



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Tamkeen

### Tamkeen

Tamkeen (Labour Fund) is a semi-autonomous yet independent authority that formulates strategic and operational plans to use the fees collected by the LMRA in order to enhance the overall prosperity of Bahrain by investing in Bahraini employability, job creation and social support. Hence, Tamkeen's main objectives are to support Bahrainis to become the employees of choice, and to support high-quality private-sector job creation, as well as help the private sector cope with the impact of labour market reform. Visit the Tamkeen site at [www.tamkeen.bh/en](http://www.tamkeen.bh/en).